

Tuition Assistance Plan (TAP)

Tuition Assistance Plan (TAP) and Scholarship for Dependent Children (SFDC) is available for UAW-represented FCA USA LLC seniority employees on active roll and supplemental employees who have actually worked 90 days and remain actively working while utilizing TAP benefits.

TAP Documents & Applications

Complete details about each program, including eligibility requirements and how to apply, may be found on the Related Files section of this website.

ELIGIBILITY

Eligible employees may receive TAP benefits of up to 8,000 per year for tuition and fees, including a \$1,000 book allowance for the purchase of applicable degree-related textbooks. In no event shall the total assistance to an employee exceed \$8,000 per calendar year. TAP benefits exceeding \$5,250 in a calendar year are subject to applicable taxes per State and Federal Guidelines.

Eligible employees may receive SFDC benefits of up to \$1,600 per dependent child. In the event both parents are eligible, the scholarship is limited to \$3,200 per eligible dependent (provided out-of-pocket expenses are substantiated for eligibility).

Please carefully review the TAP and SFDC Guidelines for further details on these valuable benefits.

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For questions about TAP, please contact your Local Union TAP Representative. Your Local Union TAP Representative contact information can be found **here**.

Please include your name, CID and UAW Local number when sending email.

The UAW-FCA Joint Programs Center (JPC) has the authority and discretion to interpret the terms of the Plan under the provisions of the Memorandum of Understanding on FCA-UAW Center for Employee Development. This authority includes but is not limited to the authority and discretion to approve schools and courses under the Plan, and to issue guidelines interpreting the Plan.

Careers & Development – North America – Tuition Reimbursement – United States of America

TAPS

QUICK LINKS

For more information, please contact your **Local TAP Representative**

RELATED FILES

- **TAP Plan Guidelines**
- **Certificate Programs**
- **TAP Appeal Form**
- **Scholarship for Dependent Children Program Guide**
- **How To Apply & Frequently Asked Questions**